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| Company Name | Varang Recruitment Solutions Limited (“the Company”) |
| Model Policy Name | Privacy Statement |
| Date | June 2023 |
| Version | 2 |

Varang Recruitment Solutions Limited official website www.varangrecruitment.co.uk privacy statement describes how Varang Recruitment may use and disclose Personal Information that we may collect about you through the website.

Collection, use and processing of personal information

When you use or register with our website ,we may ask for certain Personal Information. The categories of Personal Information we may request include your name and contact information (email, address, phone number or CV). Depending on the nature of your enquiry or activities on the website, we may also ask for your job search criteria and preferences, your employment experience, salary, educational history, your skills, references information, background information, expectations and other information contained in your CV.

For candidates who have previously been registered with or worked for Varang Recruitment . Should any of your Personal Information change, you should inform Varang Recruitment without delay.

We use Personal Information and other data collected through the website to register you with the website, to provide you with information regarding employment opportunities and career-related information, and to otherwise provide you with requested information or services. Varang Recruitment will process your Personal Information for contract or permanent recruitment requirements and for the purpose of producing statistics and complying with GDPR regulations.

Information about your health and/or court/criminal record is only processed if it is relevant to any registration you may make and this information will only be processed in accordance with the restrictions imposed by law. If you provide Varang Recruitment with information about third parties, Varang Recruitment will assume that the third party in question has given you permission to do so and to Varang Recruitment to collect, to process and to transfer their Personal Information to the same extent as yours.

By accepting our Terms & Conditions, you authorize us to use your Personal Information to send you automated email messages or marketing materials regarding our services, including employment information. You may opt out of receiving such marketing email messages at any time.

Disclosures and transfers of personal information

Varang Recruitment may disclose Personal Information to third parties. The disclosure to third parties would occur in the following circumstances:

We will disclose Personal Information to our clients where necessary and appropriate in connection with the provision of staffing services including temporary, contract and permanent placements .

We may disclose Personal Information to companies and individuals we employ to perform business functions and services on our behalf. Such functions may include, for example, hosting our Web servers, analyzing data, providing legal, accounting and marketing services.

We may disclose Personal Information to the extent necessary or appropriate to government

agencies, advisers, and other third parties in order to comply with applicable laws, the service of legal process, or if we reasonably believe that such action is necessary to (a) comply with the law requiring such disclosure; (b) protect the rights or property of Varang Recruitment; (c) prevent a crime or protect national security or (d) protect the personal safety of the users or the public.

The data protection laws outside the EU may not provide an equivalent level of protection to those in the United Kingdom, but Varang Recruitment will abide by this Statement, as well as any applicable laws, when data is transferred. Varang Recruitment will take steps to ensure that such recipients of data transfers are made aware of this Statement and take action to preserve the confidentiality and security of your personal data.

Access and information

If you wish to pursue or correct any of your Personal Information or if you have any other questions in connection with the processing of your Personal Information, please contact: Varang Recruitment Solutions Limited , 268n Bath Road, Slough, SL1 4DX or email request to info@varangrecruitment.co.uk